STRATEGIC PLAN 2014 - 2016

1. Systems:

Provide sustainable facilities and resources to create an environment that motivates learning

What	When	How	Who	Evidence
1. I.C.T. 1.a) Staff training in current methodologies in ICT	Ongoing	Employment of ICT specialists to train staff in areas of IPad and Apple TV	Teaching staff AISSA ICT staff LSA ICT staff	Entries in Classroom teachers Programmes of both individually developed tools and recording and reflection of Australian Curriculum online tools. Sharing of tools and strategies at staff meetings
1.b) ICT Networking	Ongoing	Ongoing training of current ICT staff. Funding to support implementation of current tools and technologies that promote engaged learning in the classrooms. Planning of upgrading systems to successfully cope with growing needs in this area.	ICT staff Principal Business Manager Teaching staff	Students will be accessing a variety of ICT tools that will effectively engage their learning across the whole school community

1.1 Physical Environment 1.1a) School Hall Promotion of its potential as a centre for community	Ongoing	Word of mouth Advertising throughout the wider community School website and newsletter School flyer developed and distributed throughout the community	Principal Promotions committee Business Manager All school staff	Increase in bookings Articles in local papers about events that have taken place in the hall. System in place for the booking of and management of hall hire
1.1b)WH&S compliance	Ongoing	Regular meetings of WH&S team to ensure all components are addressed and current. WH&S officer to regularly report to staff.	Principal Business Manager WH&S Officer	Procedures in place and practices are current where issues that arise are addressed appropriately
1.1c)Car park Development	Ongoing	Investigations into the development of car park area through consultation with local council and St Johns Church Funding budgeted for and designs approved	Principal School Council Business Manager	2014 an efficient and effective car park has been developed to support dropping off and picking up of students and parking space for staff and visitors
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1.2 Processes and Personnel				
1.2a)Systematic reviews of all school policies	Ongoing	Each year policies will be reviewed and updated to comply with legal requirements, best educational practice and pedagogy	Principal Staff School Council	All school policies to be current
1.2b)Staff accountability	Ongoing	Each year staff will participate in legally required training eg, first aid and mandatory notification	Principal Administration staff Teaching Staff	Professional Development Folders will be regularly entered and updated
		Each year teaching staff will develop , implement and act upon own Personal Leaning Plans in accordance with AITSL standards	Principal Administration Staff Teaching Staff	All teaching staff will have evidence within their own Personal Learning Plans that will be reviewed regularly with the Principal
1.2c) Governance	Ongoing	At Council meetings aspects of governance roles and responsibilities will be reviewed and updated	Principal School Council	Policy framework developed for council members

Ī	1.2d) Staff and Council	Ongoing	Active and purposeful	Principal	Through ongoing formal and
			development of relationships	School Council	informal survey methods this
			between Staff and council to	Staff	relationship continue to develop
			continue to build positive		positively
			relationships as a school		
			community		